

## ENVIRONMENTAL SUSTAINABILITY POLICY

### Intent

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This Environmental Sustainability Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.

The aim of our Environmental Sustainability Policy is to:

- implement environmental actions within the company
- monitor the environmental actions and improvements internally
- communicate environmental initiatives internally and externally.

### Scope

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This policy and associated procedures apply to all directors, staff and contractors working for the company.

### Policy

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**Express Publishing** respects our relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems. Accordingly, **Express Publishing** aims to promote and demonstrate high standards of environmental management in order to reduce our own environmental impact and that of our partners and customers.

**Express Publishing** commits to the following principles and practices:

- Monitoring and managing our environmental performance and working towards targets set to reduce adverse impacts.
- Complying with relevant European, State and Local environmental policy, practices, regulations and legislation, and industry-specific legislation.
- Reducing the consumption of natural resources in daily operations, including water, paper and energy.
- Maximising the recycling of resources.
- Disposing of waste appropriately.
- Committing to the principles of preventing pollution to the environment and continual improvement.
- Where possible, encouraging suppliers to meet high standards of environmental performance.
- Communicating this policy to all employees, contractors and other stakeholders, as well as making this policy available to the general public.



**Express Publishing**

- Striving to improve resource consumption efficiency and minimising waste generation in our operations and through the life cycle of products
- Reviewing this policy annually and measuring targets and performance as part of that review.
- Continuing to improve our environmental management system and environmental performance

### **Responsibility and Review**

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This Environmental Sustainability Policy is the responsibility of the Management of Express Publishing. This policy was last updated in February 2023 and will be reviewed annually.